

Unemployment





What is Unemployment?



- Unemployment rate: percentage of the civilian labor force that is jobless and actively looking for work.

- Civilian labor force: EXCLUDES



- Military
- Institutionalized
- Retired
- Under age 16
- Those not looking for work in past 30 days
- Students
- Anyone not looking for work



Not counted as unemployed: underemployed

- Those who are working below their skill level or less hours than they would like to.
- These people are counted as “employed”
- *“Would you like fries with that?”*



Not counted as unemployed: discouraged workers

- Discouraged workers: these people lose faith in their ability to find the right job, so they give up (haven't looked for work in 30 days) **This is very bad!**



Types of unemployment

- Frictional: workers moving from one job to another, or looking for a job after completing education
- Those who quit or get fired
- Why would this type of unemployment go down in a recession?



- Seasonal: linked to seasonal work, like farming and construction
- The unemployment number adjusts for this



Types of unemployment

- Structural: workers lose jobs because they lack the skills needed for today's jobs
- New technology causes structural unemployment



- Cyclical: due to contractions in the business cycle (this is the bad kind)



Full Employment

- Full employment does not equal zero unemployment.
- Some unemployment is good!!
- FE is no unemployment caused by decreased economic activity. (no cyclical unemployment)
- A “natural rate” of unemployment is somewhere between 4-5%



Is unemployment bad?

- It's inefficient. We could be producing more than we are, therefore we are below our production possibilities curve (PPC).

