

# Chapter 29 and 30 Resource

Economics, 7th Edition
Boyes/Melvin

### **Resource or Factor Markets**

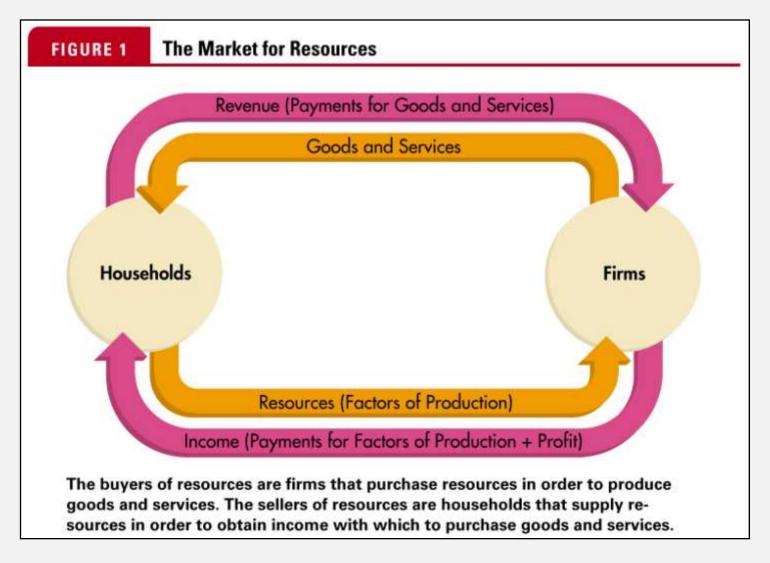
- Resource market: a market that provides one of the resources for producing goods and services: labor, capital, land.
  - Rent and quantity of land used are determined in the land market
  - The wage rate and employment are determined in the labor market
  - The interest rate and the quantity of capital used are determined in the capital market

## Firms and Households

Households sell resources

Firms buy resources

## The Market for Resources



### **Derived Demand**

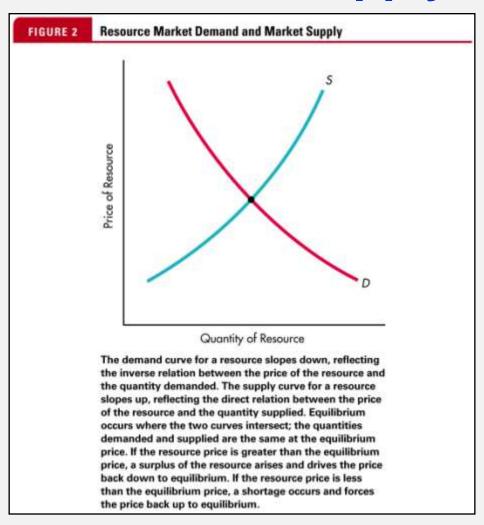
 derived demand— resource demand is based on the demand for the product that the resource is producing

## The Firm's Demand

- Marginal factor cost (MFC): the additional cost of another unit of a resource
- Marginal revenue product (MRP): the additional revenue an additional resource can create for a firm.

Firms hire resources until MFC=MRP

## Resource Market Demand and Market Supply



## Hiring Resources in a Perfectly Competitive Market

Resource cost is constant.

Example: low skilled labor.

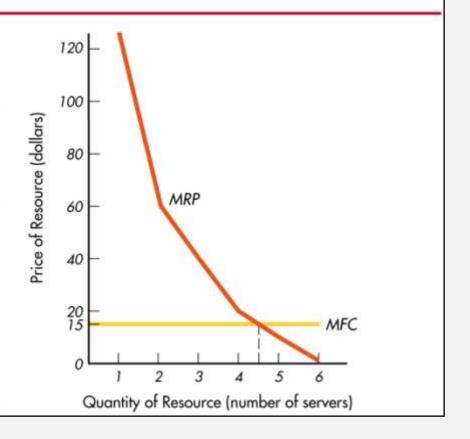
## The Employment of Resources

#### FIGURE 3

#### The Employment of Resources

The marginal revenue product and the marginal factor cost together indicate the number of servers the restaurant would hire. The MRP and the MFC for a restaurant are listed in the table. The MRP curve and the MFC curve are shown in the graph. The marginal revenue product exceeds the marginal factor cost (wage rate) until after the fourth server is hired. The firm will not hire more than four, for then the costs would exceed the additional revenue produced by the last server hired.

(1) Number of Servers	(2) MRP	(3) MFC
2	\$60	\$15
2	\$40	\$15
4	\$20	\$15
5	\$10	\$15
6	\$0	\$15



## Monopsony

 A monopsonist is a firm that is the only buyer of a resource.

The only business in a small town.

Mining towns, for example.

## When Hiring More than One Resource

 At equilibrium, the last dollar spent on resource must yield the same marginal revenue product no matter what resource the dollar is spent on.

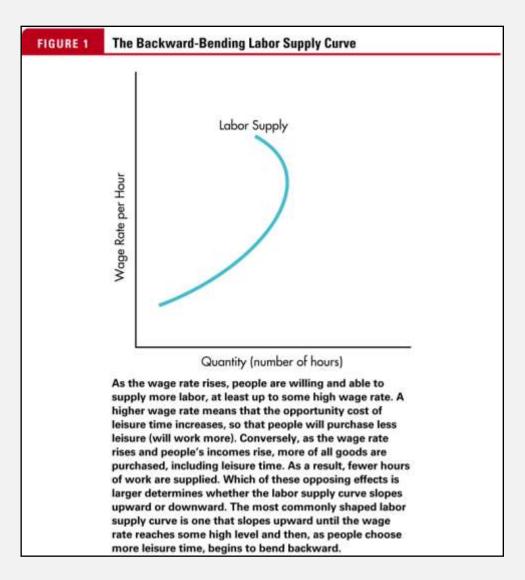
$$\frac{MRP_{land}}{MFC_{land}} = \frac{MRP_{labor}}{MFC_{labor}} = \dots = \frac{MRP_n}{MFC_n}$$

If a resource is very expensive relative to other resources, it must generate a significantly larger MRP than the other resource.

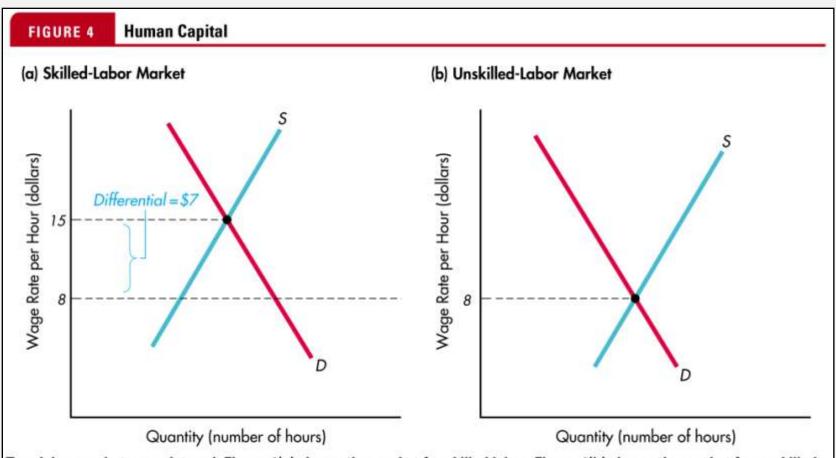
## **Economic Rent**

- Transfer earnings: the minimum amount of payment it would take to get a resource to move from one firm to another. (My salary, for example)
- economic rent is anything that I may earn over my transfer earnings.
- My new job pays me \$20,000 more than I'm currently earning, my Economic Rent is 20,000.
- Who earns more in economic rent, Mrs. Unger or Tiger Woods?

## The Individual's Labor Supply Curve



## **Human Capital**



Two labor markets are pictured. Figure 4(a) shows the market for skilled labor. Figure 4(b) shows the market for unskilled labor. The smaller supply in the skilled-labor market results in a higher wage there. The equilibrium differential between the wages in the two markets is the return to human capital.

## **Discrimination**

 Discrimination is an economically unsound practice, no matter what type (sex, age, gender, etc)

Discrimination is costly and it is contrary to profit maximization.